



<p>BEACON HR/PAYROLL IMPLEMENTATION PROJECT</p> <p>ATTACHMENT TO CORRESPONDENCE</p> <p>CHANGE MANAGEMENT</p>

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Attachment to Notice of Submission of Beacon HR/Payroll Implementaton Project Preparation Deliverables: Change Management

As required by the System Integration Agreement between North Carolina Office of State Controller and BearingPoint, Inc. Section 9.5 (a) (iii), this document clearly identifies the change management deliverables specified in Attachment A thereto. Also as required, this document provides deliverable details and deliverable submission date. Each section below specifies the name of an implementation deliverable. The text of the sections describes the deliverable and provides its submission date.

1. START UP COMMUNICATIONS PLAN

The Start Up Communications plan assesses the current state of communications, reviews a preliminary list of stakeholders and develops a communications strategy. It also reviews critical success factors for project communication and examines the available communications channels and vehicles. The submission date for this deliverable is Monday, April 17, 2006.

2. EXTERNAL KICK OFF MEETING PREP

External kick off meeting prep materials include a PowerPoint presentation, video recordings of the Governor and other key stakeholders discussing the project and other materials related to planning and executing the external kick off meeting. The submission date for this deliverable is Monday, April 17, 2006.

3. DELIVERABLES VERIFICATION AND SIGNOFF (CHANGE MANAGEMENT)

The deliverables verification and signoff provides the status of each Project Preparation deliverable. It references all other implementation deliverables (Work Products) that have not been accepted by the State at the end of the Project Preparation phase. The submission date for this deliverable is Monday, April 17, 2006.